



**COMPLIANCE POLICY**  
**Antitrust Compliance Directive**  
**Country Annex UK**

As part of your employment pack, you have been handed the POWERLINES antitrust compliance directive, which applies across the board in all jurisdictions in which the POWERLINES group operates.

As you are employed by, a consultant/contractor or a subcontractor to the POWERLINES group in the United Kingdom, in addition to the policies set out in the abovementioned document, please be aware of the following:

<b>Subject matter</b>	<b>Points to note from a UK perspective</b>
<b>Ban on cartels</b>	There is a separate criminal offence which would apply to any individual who (even without POWERLINES' authority) makes reciprocal arrangements with a competitor, to fix prices, limit or restrict supply or production, divide markets or customers, or rig bidding processes.
<b>Merger Control</b>	The thresholds for UK domestic mergers are where either: <ul style="list-style-type: none"><li>• The business being acquired by POWERLINES has a turnover in excess of GBP 70 Million; or</li><li>• The combined market share of POWERLINES and the acquired business will be or exceed 25% in a substantial part of the UK.</li></ul>