

Equality and Diversity Policy Statement

SPL Powerlines UK Ltd/Power & Infrastructure Resourcing Ltd is an Equal Opportunities employer and as such we will endeavour to provide employment that is fair and unbiased in its selection of staff. Believing that all prospective and current personnel must be treated fairly, with dignity and respect regardless of any factor which does not relate to their ability to perform in their current and future role.

We are committed to eliminating unlawful discrimination, promoting equality of opportunity and good relations between people of different gender, age, physical ability, race, religion, belief, sexual orientation, nationality and social class.

Diversity is not only fundamental to our employment practices but also the way in which we deliver our services. We aim to provide a service which treats all of our clients and stakeholders with dignity and respect.

Having a policy which embraces the employment of people who bring with them a wide range of skills from a diversity of backgrounds, which together strengthens the company, making us more adaptable, understanding and receptive to the needs of our clients.

SPL Powerlines UK Ltd/Power & Infrastructure Resourcing Ltd will advertise posts with sufficient clarity and allowing enough time for all parties to understand the requirements and place their applications. Undertaking pre-recruitment checks in accordance with legislative requirements and full documented records of these checks are maintained in a secure and locked environment. Interviews will be undertaken in a uniform manner to ensure all prospective personnel have an adequate chance of success, and we will gladly supply any aids required upon request.

Martin Hawley
Managing Director
4th Dec 2020

Guenter Kielmayer
Managing Director
4th Dec 2020

